

# Pastor of Outreach

## Principle Function

The Pastor of Outreach will coordinate and oversee various outreach programs inside and outside the church. This will include church-wide evangelistic events, missions ministry and trips, guest follow-up programs, and equipping and training the church body in outreach and evangelism.

## Spiritual Qualifications

- Demonstrate an unquestioned and vital commitment to Jesus Christ as Savior and Lord.
- Be thoroughly evangelical in faith, doctrine and practice.
- Have a personal character and lifestyle that is acceptable in accordance with 1 Timothy 3.

## General Ministry Skills

- communicate effectively and comfortably in front of large groups of people
- develop and equip people for ministry
- motivate and organize people for effective ministry
- exercise diplomacy and flexibility
- perform general pastoral duties including preaching/teaching, weddings, funerals, crisis counseling, and hospital/homebound visitation

## Character and Personality Traits

- A loving heart and a servant spirit
- Confidence in self and others
- Warm and relational personality
- Faithful in responsibilities by working hard and striving for excellence
- Willing to support and maintain unity with other leaders
- A team player and builder
- A self-starter and learner
- Humble, flexible, teachable and trustworthy
- Authentic and consistent spiritual walk and relationships
- Strategic thinker
- Good motivator

## **Duties and Responsibilities**

To provide vision, leadership and implementation to the church Outreach Ministries.

### **Missions**

- Oversee our Missions Program including policy-making, adding/dropping missionary families, missions awareness, budgeting, etc.
- Work with Lead Pastor in overseeing missions conferences. This includes determining objectives, lining up speakers, and coordinating the efforts of the ministries to participate.
- Co-ordinate and lead in church short-term mission trips providing a consistent philosophy throughout all the ministries of the church

### **Evangelism Training**

- Equip the church body to be able to share their faith and be a witness at work, home, school, etc by developing relationships with unbelievers.
- Provide and promote training in a variety of venues.

### **Church-wide Events**

- Develop, recruit and implement church-wide events that provide members with the opportunity to invite their unsaved friends.
- These events are outreach-focused and line up with the church's philosophy and vision.

### **First Impressions Ministry**

- Responsible for all Greeters in the parking lot, doors, and hallways before, during and after the Sunday morning services.
- To design and implement an effective follow-up system for all of our guests from events and regular worship services with the intent of drawing them into a relationship with Christ and this church.
- Oversee newcomer events.