

Pastor of Discipleship

Principle Function

The Pastor of Discipleship will lead the ministry team in developing a comprehensive discipleship plan for the church providing systems that will develop every believer into a spiritually mature, fully surrendered, and missionally-oriented Christ-follower.

Spiritual Qualifications

- Demonstrate an unquestioned and vital commitment to Jesus Christ as Savior and Lord.
- Be thoroughly evangelical in faith, doctrine and practice.
- Have a personal character and lifestyle that is acceptable in accordance with 1 Timothy 3.

General Ministry Skills

- communicate effectively and comfortably in front of large groups of people
- develop and equip people for ministry
- motivate and organize people for effective ministry
- exercise diplomacy and flexibility
- perform general pastoral duties including preaching/teaching, weddings, funerals, crisis counseling, and hospital/homebound visitation

Character and Personality Traits

- A loving heart and a servant spirit
- Confidence in self and others
- Warm and relational personality
- Faithful in responsibilities by working hard and striving for excellence
- Willing to support and maintain unity with other leaders
- A team player and builder
- A self-starter and learner
- Humble, flexible, teachable and trustworthy
- Authentic and consistent spiritual walk and relationships
- Strategic thinker
- Good motivator

Duties and Responsibilities

1. Lead the church in planning, conducting, and evaluating a comprehensive program of discipleship and ministry training.

2. Develop lay ministry by helping people identify, develop and use their giftedness for ministry in the church and mission in the world.
3. Assist in identifying and training new leaders, develop existing leaders, and promote a leadership culture throughout the church.
4. Track the discipleship and development of those who come into the church (including salvation, baptism, membership, discipleship process, ministry involvement, etc.)
5. Work with Children's Ministry Director to build and sustain a cohesive and comprehensive children's and family ministry.
6. Work closely with the Ministry team and leadership of the church in formulating and casting vision.
7. Prepare for and participate in staff and board meetings.